





COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM MCDONNELL, SHERIFF

December 12, 2017

Date of Department Hire 10/03/2007

Deputy Samuel Aldama, #[redacted]

Dear Deputy Aldama:

Letter of Imposition

On September 22, 2017, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number IV2430379. You were also advised of your right to review the material on which the discipline was based.

You are hereby notified that pursuant to an Education-Based Discipline (EBD) agreement between you and this Department, dated November 20, 2017, you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of ten (10) days. However, pursuant to the EBD agreement, five (5) of the ten (10) days will be held in abeyance for a period of twelve (12) months, which will end on November 19, 2018. All Department records will reflect, nevertheless, that you received a ten (10) day suspension. In accordance with the EBD agreement, you have agreed to participate in an education-based alternative to discipline. Should you fail to complete any of the terms and conditions of the EBD agreement, the five (5) days held in abeyance will be imposed.

The effective dates for the remaining five (5) day suspension are from December 18, 2017 through December 22, 2017.

An investigation under File Number IAB IV2430379, conducted by Compton Station, coupled with your own statements, has established the following:

1. That in violation of the Manual of Policy and Procedures Sections 3-01/000.13, Professional Conduct – Core Values; and/or 3-01/030.05, General Behavior; on or about October 2, 2015, while off-duty, you brought discredit to yourself and the Department when you intervened in a criminal investigation/traffic stop involving police officers from the Orange Police Department and former Los Angeles County Deputy Sheriff Mizrain Orrego. Subsequent investigation determined that you knowingly made untruthful and/or misleading statements to the investigating officers, as evidenced by, but not limited to the following:

    a. knowingly providing untruthful or misleading statements to an officer from the Orange Police Department, during a criminal investigation, by stating that you had called Compton station and that patrol cars were responding to pick-up Mizrain Orrego, and/or words to that effect; and later admitting during your administrative interview that you had not called anyone at Compton station, and/or words to that effect; and/or,

    b. stating to an officer from the Orange Police Department that you had been celebrating a sergeant's promotion at the "Tilted Kilt" and then later denying to IAB investigators that you were celebrating a promotion at the "Tilted Kilt" and did not see anyone from Compton Station at the "Tilted Kilt," and/or words to that effect.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet, which are incorporated herein by reference.

Prior to imposing this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

If you have any questions, you may contact Jennifer Deadmond, of Internal Affairs Bureau, at [redacted].

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

ORIGINAL SIGNED

Michael E. Thatcher, Captain
Compton Station

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules {when applicable}.

MET:JBD:jd
(Professional Standards and Training Division/Internal Affairs Bureau)

c: Joseph M. Gooden, Chief, Central Patrol Division
Kimberly L. Unland, Captain, Personnel Administration
Jennifer B. Deadmond, Operations Assistant I, Internal Affairs Bureau
Vince Vasquez, Operations Assistant I, Advocacy Unit
Compton Station/unit Personnel File

3-01/000.13 PROFESSIONAL CONDUCT - CORE VALUES

Members shall conduct themselves in a manner consistent with the Department's Core Values. Members shall not ignore nor contradict the Department's Core Values. Examples of conduct inconsistent with the Department's Core Values include, but are not limited to, the following:

1. Conduct or behavior resulting from a situational outburst of emotion including, but not limited to, the use of profanity and/or other inappropriate, inconsiderate, and/or insensitive language, phrases, or terms of speech;
2. Conduct or behavior that demonstrates a bias, prejudice, and/or intolerance, or demonstrates a trend or pattern of undesirable and/or unprofessional behavior; and/or,
3. Conduct or behavior so egregious that it constitutes a severe and immediate threat to the integrity of the Department and/or jeopardizes the health, safety, and/or welfare of the public including, but not limited to, criminal misconduct of members, and/or the misuse of Department assets, resources, or intellectual property.

3-01/030.05 GENERAL BEHAVIOR

A member shall not act or behave while on or off duty in such a manner as to bring discredit upon himself or the Department.

Members' arrests and/or referrals for prosecution are an embarrassment to the Department and bring discredit upon the member and the Department regardless of whether a criminal case is filed and/or ultimately results in a conviction or plea agreement.

Members who are publicly intoxicated to the extent their recollection about an allegation of misconduct is affected have brought discredit upon themselves and/or the Department.

I certify that on the date indicated below, I received the original of the attached **LETTER OF SUSPENSION** under File Number ***IAB 2430379*** as set forth in Section 18.01 of the Rules of the Los Angeles County Civil Service Commission.

12-12-17
DATE

SAMUEL ALDAMA, #[redacted]

I certify that on the date indicated below, I served the original of the attached letter of suspension on ***SAMUEL ALDAMA*** as set forth in Section 18.01 of the Rules of the Los Angeles County Civil Service Commission.

12-12-17
DATE

WITNESS SIGNATURE

MICHAEL E. THATCHER
WITNESS PRINT

Please return this page along with Timekeeping Notification within two (2) business days to:

JENNIFER DEADMOND
INTERNAL AFFAIRS BUREAU
4900 S. EASTERN AVE. #[redacted]
CITY OF COMMERCE CA 90040
[redacted]